



There has never been a more exciting time to join the HEY Smile Foundation team. Our work spans across the Voluntary, Community and Social Enterprise Sector (VCSE), as well as connecting opportunities with the private and public sector.

We are connected, joining assets to community knowledge, creativity and inspiration. We are helping VCSE organisations of all shapes and sizes be heard and play a part in solutions, not just highlight community problems.

A key function of our work is our Smile Health stream, linking health providers with the voluntary sector to get the best outcomes.

Working as part of the Maternity Mental Health Project with Hull University Teaching Hospital Trust we wish to set up the project to help and support Women from Black, Asian and minority ethnic communities in our Integrated Care System who have suffered or are coping with baby loss. The project will focus on mental health and wellbeing, peer support, overcoming barriers to health care and will be a place where we can connect people who have shared life experiences as well as a reach out to those who may need support.

We want to reach out and engage with our non-white communities and provide a sustainable support project which will adapt and grow to their needs. We will adopt strategies for longer term engagement, development and success. Our project will take a holistic approach, including cultural, language and religious needs. We will provide one-to-one support to individuals as well as group support, workshops, family support.

To lead on this project we are recruiting a Maternal Mental Health BAME Peer Support Worker.

The role will report to our Head of Smile Health with a line into our partners at the Maternal Mental Health Service, Hull University Teaching Hospital Trust who will provide professional clinical supervision. This is an exciting opportunity for someone who has lived experience of baby loss and an acute knowledge of the needs of our local Black, Asian, and Minority ethnic communities to shape a project and to have a huge impact.

Role Profile

- 1. Job title:** Maternal Mental Health - BAME Peer Support Worker (baby loss)
- Location:** Hull, supporting community groups across Hull and East Riding.
- Reports to (Job Title):** Head of Smile Health
- Salary scale:** £25,000 FTE
- Working Hours:** 20/30 hours per week dependent on candidate, Fixed Term 1 Year
- Closing Date:** Midnight on Sunday 11th December
- Interview Date:** Week Commencing 12/12/22

2. Purpose:

To lead and develop the Peer Support Service for Maternal Mental Health for BAME Women

3. Joint responsibilities:

- Uphold and invest in the HEY Smile Foundation Vision, Mission and Values.
- Promote equal opportunities (in terms of race, gender, religion, sexual orientation, and other forms of discrimination) through the HEY Smile Foundations work.
- Continually develop your skills to meet the needs of our evolving community needs.
- Be flexible in your working, continually developing your skills to meet the needs of our evolving communities.
- Develop case studies, stories and impact reports, to ensure we are displaying our value.
- Ensure all policies and procedures are understood and adhered to.
- Support a positive working environment, be visible, energetic and participative, encouraging cross team working and initiatives.
- Undertake all other reasonable requests made via your line manager, the CEO and Heads of Department.

4. Key role responsibilities

- Be instrumental in the development of the Maternal Mental Health Service (MMHS) in collaboration with Maternity Services and the MMHS; supporting BAME women who experience trauma and/or loss as a result of the maternity experience.
- Have 'lived experience' of mental illness resulting from any baby loss and be a vital source of support to BAME women in their own mental health recovery; providing them with tailored support based on their individual needs.
- Assist women receiving care from the service to establish greater control over their lives; help to identify aspects of life that give meaning, hope, value and purpose whilst recognising that an individual's recovery is a distinct and deeply personal process.



- Provide practical, individual support to women within the service using their own lived experience and role modelling to enhance the therapeutic relationship and enable women to achieve their individual recovery goals.

5. Knowledge, skills and experience required by the job holder:

Taking on a role with Smile you will be seen as a leader in the charity, community and health sector, delivering capacity and capability support. You will form part of a team of experts, who share their skills and expertise alongside our partners across the private, public and voluntary sector, maximising resources for our inspiring communities.

Essential	Assessment
Knowledge of issues affecting Black, Asian and Minority Ethnic communities, particularly females.	Cover letter/CV and interview
Excellent communication skills in particular verbal communication and good written communication to a variety of people (volunteers, service users, NHS teams etc.)	Cover letter/CV and interview
Self-motivated and able to work under own initiative.	Cover letter/CV and interview
Ability to write concise reports, case studies, blogs	Cover letter/CV and interview
Experience of developing, delivering and evaluating training courses or workshops in community settings	Cover letter/CV and interview
Experience supporting volunteers, managing their development needs and safeguarding responsibilities.	Cover letter/CV and interview
Ability to form and maintain appropriate relationships with cross sector organisations	Cover letter/CV and interview
Ability to manage own priorities and manage own workload to agreed deadlines, budget and quality standards.	Cover letter/CV and interview
Good general IT skills, in addition be able to professionally operate meetings via Microsoft Teams	Cover letter/CV and interview
Be confident in dealing with difficult situations	Cover letter/CV and interview
Desirable	Assessment
Additional languages	Cover letter/CV and interview

If you require reasonable adjustments during the recruitment process or employment, please do not hesitate to contact us via the most appropriate means.

If you require this document in a different language, please let us know.

Please get in touch if you would like to have an informal conversation to find out more. We'd love to hear from you. Please contact either:

Clare Woodartd
 Head of Smile Health
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Corrina Matthews
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Hull University Teaching Hospital Trust
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This document is written to summarise the key responsibilities of the job holder. It is not intended to be exhaustive and the job holder may be required to do more than is listed here within reasonable parameters.
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